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20 February 1952

CAREER SERVICE COMMITTEE

Working Group on CAREER BENEFITS

Minutes of the 19th Meeting, 19 February 1952, 3:00 P.M.

Present:

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[REDACTED] Office of General Counsel/Chairman
[REDACTED] Office of Special Operations
[REDACTED] Exec. Secy./Career Service Committee
[REDACTED] Chief, Personnel and Training/OPC
[REDACTED] Office of Current Intelligence
[REDACTED] Office of Personnel
[REDACTED] Jr./Exo/Office of Communications, Secretary

1. The minutes of the 18th meeting were read and approved.

2. The Chairman assigned responsibility for duplication of Tabs for the final report to various members of the Working Group.

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4. [REDACTED] presented a paper on "Payment of CIA personnel from unvouchered funds," dated 18 February 1952. It was agreed that this item could not properly be classified as a benefit under the proposed Career Service Program. Further, it was agreed that this item would be deleted from the final report.

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5. [REDACTED] presented the proposed CIA Regulation #20-14, covering an Honor and Incentive Awards Program. This matter was approved as presented. The Chairman directed the secretary to forward two copies to the Executive Secretary/Career Service Committee, citing this approval.

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6. [REDACTED] presented a paper covering Health Insurance and Medical Benefits, dated 19 February 1952. This paper was approved for inclusion in the final report subject to the following deletions and changes:

(a) Delete from paragraph 2, 3rd sentence, the following, "long enough to have proven sound".

(b) Delete paragraph 3.

(c) Delete paragraph 4b the words "at Agency expense"

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(d) Delete from paragraph 4b, paragraph 2 end of parenthesis the words "by CIA doctors".

(e) Revise paragraph 4c, last sentence, to read as follows: "This is probably obtainable without legislation".

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[REDACTED] was requested to prepare a memorandum to the Executive Secretary/Career Service Committee forwarding this corrected copy and noting the Group's concurrence of the matter, also he agreed to prepare fifty ditto copies for use in connection with the final report.

7. The Chairman presented a paper on "Disability Compensation", dated 19 February 1952. This paper was approved as presented.

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8. [REDACTED] presented two papers on additional benefits suggested for inclusion in the final report titled (a) "Term Life Insurance", dated 19 February 1952. In view of the six months Death Gratuity provisions proposed by the Working Group, it was agreed that Term Life Insurance was not properly a part of the Benefits Program and that this item would not be included in the final report. (b) "Sabbatical Leave", dated 19 February 1952. In view of Agency supported educational programs it was agreed that sabbatical leave was not properly a part of the Career Benefits Program and that this item would not be included in the final report.

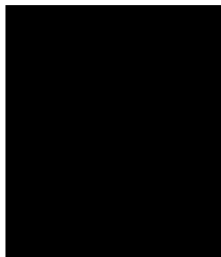
9. The Chairman agreed to supervise the preparation and assembly of the final report requesting that all Tabs be delivered to his office not later than Thursday afternoon, 21 February 1952. This was the final meeting of the Working Group on Career Benefits of the Career Service Committee.

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[REDACTED]
Secretary

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